



ARROW ELECTRONICS, INC.

North American Operations
7459 South Lima Street
Englewood, CO 80112

Date:11/9/12

Dear: Kathie Eliason,

We are in receipt of your recent inquiry regarding “conflict minerals” and Section 1502 of the Dodd-Frank Act. Thank you for your recent communication regarding conflict minerals. We are aware of the conflict minerals reporting obligations legislated by Section 1501 of the U.S. Dodd-Frank Wall Street Reform Act.

Arrow is not a manufacturer of electronics parts and thus is not in a position to provide accurate information relating to the use of conflict minerals in the products it distributes. The manufacturers of electronic components and products are the only source of accurate information regarding substances, including any conflict minerals, used in the manufacture of their products. The Securities and Exchange Commission (SEC) has recently delivered its final rule about conflict mineral as required in the Dodd-Frank Act. We are currently reviewing the rule to determine the appropriate actions and reporting requirements for Arrow given our position in the supply chain and our customers’ needs.

Please be assured that Arrow understands the importance of this issue to you, our customer. Arrow is committed to the pursuit of responsible procurement practices and has no intention, directly or indirectly, of abetting the human rights violations identified in the Democratic Republic of Congo (the “DRC”) and adjoining countries. Accordingly, we will design and implement any necessary and required processes to facilitate compliance with this final regulation. To prepare for these requirements we have initiated discussions around part identification of parts that incorporate one or more of the identified conflict minerals, communication plans about the SEC requirements, and development of our company policy on a conflict minerals management process.

We thank you for your continued support.

Yours truly,

Sherryl Hopkins